

ANED  
Annual meeting 2012



**DISABILITY  
THE MISSING  
PUZZLE PIECE  
IN  
MACEDONIA**


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Polio Plus – Movement Against Disability

ANED

*I did not have time to write a short ...*

**What the author want to say?**

**Focus:**  
**Employment by CRPD**  
**Monitoring mechanisms for CRPD**



**Disability – missing puzzle piece in Macedonia**

## Employment

**REGULATIONS**

Law for employment of people with disability – lex specialis

Law for labor

National operational plan for active measures for employment of vulnerable groups.

Special fund – more then 3 million Euros

**CHARACTERISTIC**

**SHALTERED** employment

**DIAGNOSTIC MEDICAL BASED**

**CLOSED** only for small enterprises

People with disabilities excluded from the social dialogue and collective bargaining

**MONEY, TIME AND ENERGY – BLOW IN THE WIND**



**Disability – missing puzzle piece in Macedonia**

## Employment

Active Measures	No. of PwD 2011	No. of PwD 2010	No. of PwD 2010
Self-employment	n/a	n/a	n/a
<b>Subsidized employment</b>			
• Subsidized employment of persons with disabilities(all types of companies)	28	66	69
• Subsidized employment of persons with disabilities(sheltered companies)	287	291	335
Internship Program	n/a	n/a	n/a

Министерство на труд и социјална политика Скопје  
КОМИСИЈА ЗА СЕРТИФИКАЦИЈА НА РАБОТНО КАПАЦИТОСТ ДА СТИ И ДОПУШТА  
ИДИВА, НЕИДИВА О, ИДИИ


Адресна Број: 1000, 1111111111  
Име: Број: 1000, 1111111111  
Дата: 10.12.2012

НАСОБ И МЕСЕЧЬЕ

за определување на работна капацитет, да ли и во кој мере на лица со инвалидитет може да се вклопат на работното место

1. Претстав, потпишано или не: ШТАВРЕСКИ Климентини ЗВОНКО
2. Да ли имате сопствено и место на работа: ШТАВРЕСКИ Климентини
3. Економски категорија, број на организација: ШТАВРЕСКИ Климентини
4. Адреса на работодавач, место на работа: ШТАВРЕСКИ Климентини Бр.10, 1111111111
5. Број на Работно место ИДИВА И ИДИИ на работодавачот: ШТАВРЕСКИ Климентини
6. Назив на работно место: ШТАВРЕСКИ Климентини, адреса на работодавачот: ШТАВРЕСКИ Климентини
7. Работна категорија: ШТАВРЕСКИ Климентини
8. Претседател работно место: ШТАВРЕСКИ Климентини, во Министерството за интеграцион работно, ШТАВРЕСКИ Климентини
9. Место и Адреса на работодавачот на работно место: ШТАВРЕСКИ Климентини
10. ШТАВРЕСКИ Климентини на работно место: ШТАВРЕСКИ Климентини
11. Адреса на работодавачот: ШТАВРЕСКИ Климентини, адреса на работодавачот: ШТАВРЕСКИ Климентини
12. Име на работодавачот: ШТАВРЕСКИ Климентини
13. Име на работодавачот: ШТАВРЕСКИ Климентини

МЕСЕЧЬЕ НА КОМИСИЈАТА:  
Лице ШТАВРЕСКИ Климентини ЗВОНКО спаѓа во категоријата на лица со телесна  
инвалидитет и МОЖЕ да ги извршува работите и работните задачи на работното место  
ПРЕТСЕДАТЕЛ



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## Monitoring mechanisms

**REGULATIONS & BODIES**

Law for ombudsman - OMBUDSMAN

Law for protection against discrimination  
Commission for protection against discrimination

Strategy for equal opportunities for people with disabilities - National coordinative body for implementation of the strategy for equal opportunities of people with disabilities

Government decision -National coordinative body for the implementation of CRPD – NEW ESTABLISHED

**CHARACTERISTIC**


The ombudsman and the Commission are not fulfilling the Pariss Principles

Governmental v.s independent

Lack of capacity

Lack of authority

UNDERTANDING, COLABORATION AND CAPACITY NEEDED



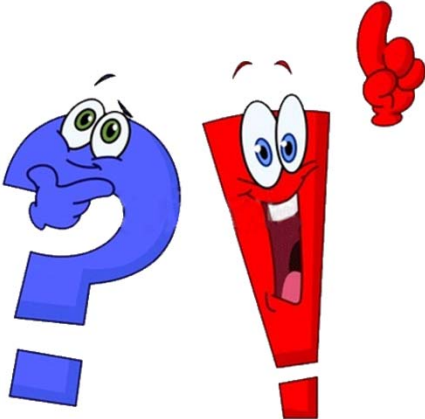
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## DISABILITY CHALANGES

<p>System v.s measures LAW FOR RIGHTS AND DIGNITY OF PEOPLE WITH DISABILITIES</p>	<p>Parliament NOT COMPETENT</p>
<p>Discrimination measures EMPLOYMENT OF PEOPLE WITH DISABILITIES</p>	<p>Constitution Court NOT COMPETENT</p>
<p>Collisions of rules Accessibility in public buildings</p>	<p>Ministry of Urban planning NOT COMPETENT</p>

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## Questions and Dilemmas



Please consider my questions!

The slide features a header with a puzzle piece icon and the text 'Disability – missing puzzle piece in Macedonia'. Below this is a large red title 'Questions and Dilemmas'. The main content area contains two cartoon characters: a blue question mark with a thoughtful expression and a red exclamation mark with a happy, pointing expression. At the bottom, a red-bordered box contains the text 'Please consider my questions!'.

Disability – missing puzzle piece in Macedonia

## Thank you



Zvonko Shavreski  
zvonko@polioplus.org.mk

The slide features a header with a puzzle piece icon and the text 'Disability – missing puzzle piece in Macedonia'. Below this is a large red title 'Thank you'. The main content area contains a circular logo for 'Polio Plus - Movement Against Disability'. The logo has a white background with a red smile and two yellow 'X' marks. The text 'THINK POSITIVE' is written in a curved path above the smile, and 'Polio Plus - Movement Against Disability' is written in a curved path below it. At the bottom, the name 'Zvonko Shavreski' and email address 'zvonko@polioplus.org.mk' are listed.